



## **JOB DESCRIPTION**

**POSITION TITLE:** CHEMICAL PRODUCTION OPERATOR  
**REPORTS TO:** PRODUCTION SUPERVISOR  
**LOCATION:** 921 CENTRAL AVE. W, SPRINGFIELD TN 37172  
**STATUS:** NON-EXEMPT

### **Company**

Stony Creek Colors, a chemical manufacturer based in Springfield, TN, manufactures bio-based textile dyes that improve Farmers profitability and sustainability, while fostering and enhancing our customers' businesses – fashion brands and textile mills – with natural and healthier product offerings. Stony Creek Colors develops and manages agricultural supply chains based on new, specialty crops like indigo to replace imported, petroleum-based synthetic textile dyes with natural, sustainable, renewable and farmer-grown colorants.

### **Position Summary/Job Scope**

Process bio-based materials through chemical conversion into colorants and dyes in a safe and efficient manner in accordance with company's manufacturing standards, procedures and policies. The individual must be flexible to work extended hours during the primary harvest season. This position is a seasonal position that may lead to a permanent full time position.

### **Essential Job Functions/Responsibilities:**

- Manufacturing process knowledge is mainly obtained by “on-the-job training” by experienced Plant Operators and/or Production Supervisors
- Follow established manufacturing and operating procedures
- Operate multiple production lines on assigned shift
- Ability to multi-task
- Responsible for quality control sampling and testing to ensure compliance with quality measures and specifications
- Document all production batch run operating parameters as required
- Report to Production Supervisor any issues or concerns related to manufacturing, equipment and/or maintenance in a timely manner
- Monitor equipment and assigned processes for performance and consistency
- Perform standard material handling functions
- Provide necessary input to promote safety, teamwork and process improvements
- Participate in production meetings
- During the off-season, perform winter production runs, assist with factory and process expansion projects/tasks, perform equipment seasonal maintenance and other tasks as directed by your Supervisor and Management

**Essential Attributes:**

- Good listening and communication skills
- Basic math skills
- Reading comprehension, writing and organizational skills
- Ability to independently function and follow directions
- Aptitude for learning various manufacturing skills
- Professional and positive attitude
- Ability to work under time constraints
- Teamwork skills
- Ability to stand for extended periods of time and lift 50 pounds

**Education and Experience:**

- Minimum a High School diploma or equivalent. An associate degree or a minimum of a 2-yr vocational training specific to industrial operations or maintenance would be preferred
- Previous chemical and/or manufacturing plant operations experience including process tanks, pumps, valves, mixers, etc.
- Experience working with agriculture related processes and equipment

**Date Prepared:** 03/18/2019

This job description reflects management’s assignment of essential functions. It does not restrict the tasks that may be assigned from time to time, nor is it considered a contract of employment overriding “at-will” employment.

**To apply:** email [Jobs@stonycreekcolors.com](mailto:Jobs@stonycreekcolors.com) (preferred) or call (615) 433-6510

**Approved By:** \_\_\_\_\_  
(Job Title)

**Approved By:** \_\_\_\_\_  
Human Resources

**Signature:** \_\_\_\_\_

**Signature:** \_\_\_\_\_