



JOB DESCRIPTION

POSITION TITLE: CDL OPERATOR/DRIVER
REPORTS TO: AGRICULTURAL OPERATIONS SUPERVISOR
LOCATION: 921 CENTRAL AVE. W, SPRINGFIELD TN 37172
STATUS: NON-EXEMPT

Company

Stony Creek Colors, a chemical manufacturer based in Springfield, TN, manufactures bio-based textile dyes that improve Farmers profitability and sustainability, while fostering and enhancing our customers' businesses – fashion brands and textile mills – with natural and healthier product offerings. Stony Creek Colors develops and manages agricultural supply chains based on new, specialty crops like indigo to replace imported, petroleum-based synthetic textile dyes with natural, sustainable, renewable and farmer-grown colorants.

Position Summary/Job Scope

Operate Company's equipment especially those that require a CDL. Perform equipment maintenance. Driver must be flexible to work extended hours during the primary harvest season.

Essential Job Functions/Responsibilities:

- Operate Company's equipment in accordance with company procedures, policies and safety standards
- Operate Company's Mack truck tractor, Lowboy trailer, 46' dump trailers, and other equipment including but not limited to dump wagons and farm trucks in compliance with all Federal, State and Local regulations
- Take good care of Company's assets
- Report any concerns with equipment condition and/or operation
- Responsibilities may include agricultural tasks and activities related to harvesting and collecting plant samples
- During the off-harvest season, the position will involve vehicle maintenance and assisting in other operations and factory-related tasks, including but not limited to assisting with seed harvest and greenhouse operations, facilities buildout, equipment maintenance and other tasks as required
- Perform daily and periodic maintenance on agricultural, support and auxiliary equipment

Essential Attributes:

- Good listening and communication skills
- Basic math skills
- Reading comprehension, writing and organizational skills
- Ability to independently function and follow directions
- Aptitude for learning various agricultural skills
- Professional and positive attitude
- Ability to work under time constraints
- Teamwork skills
- Ability to stand or sit for extended periods of time and lift 50 pounds

Education and Experience:

- 3 – 5 years proven-experience operating with a CDL and maintaining heavy equipment
- High school diploma or equivalent
- Significant knowledge of equipment maintenance practices
- Good driving records and valid driver's license

- Reliable transportation capable of accessing fields required
- Maintain regulatory requirements for CDL

Date Prepared: 03/18/2019

This job description reflects management’s assignment of essential functions. It does not restrict the tasks that may be assigned from time to time, nor is it considered a contract of employment overriding “at-will” employment.

To apply: email Jobs@stonycreekcolors.com (preferred) or call (615) 433-6510

Approved By: _____
(Job Title)

Approved By: _____
Human Resources

Signature: _____

Signature: _____