



## **JOB DESCRIPTION**

**POSITION TITLE:** AGRICULTURAL OPERATIONS ASSOCIATE  
**REPORTS TO:** AGRICULTURAL OPERATIONS SUPERVISOR  
**LOCATION:** 921 CENTRAL AVE. W, SPRINGFIELD TN 37172  
**STATUS:** NON-EXEMPT

### **Company**

Stony Creek Colors, a chemical manufacturer based in Springfield, TN, manufactures bio-based textile dyes that improve Farmers profitability and sustainability, while fostering and enhancing our customers' businesses – fashion brands and textile mills – with natural and healthier product offerings. Stony Creek Colors develops and manages agricultural supply chains based on new, specialty crops like indigo to replace imported, petroleum-based synthetic textile dyes with natural, sustainable, renewable and farmer-grown colorants.

### **Position Summary/Job Scope**

Operate and maintain agricultural equipment in accordance with company procedures and assist with general agricultural operations. The primary daily functions during the growing season will be field scouting, operating a combine harvester and equipment maintenance. This position report directly to the agricultural operations supervisor. As this is an agricultural position, schedule will vary with season. During the harvest season, early mornings, occasional weekends, and/or overtime could be expected. Associate must be flexible to work extended hours during the primary harvest season. This position is a seasonal position that may lead to a permanent full-time position.

### **Essential Job Functions/Responsibilities:**

- Operate agricultural equipment in accordance with company procedures, policies and safety standards
- Perform daily and periodic maintenance on agricultural, support and auxiliary equipment
- Complete daily and periodic equipment inspections and report results
- Accurately record farming and equipment activities in provided logbooks
- Collect and document plant samples and field observations as directed
- Train agricultural operations associates on proper harvest and machine operation procedures
- Assist with greenhouse operations, facilities buildout, equipment maintenance and other tasks as required

### **Essential Attributes:**

- Good listening and communication skills
- Basic math skills
- Reading comprehension, writing and organizational skills
- Ability to independently function and follow directions
- Aptitude for learning various agricultural skills
- Professional and positive attitude
- Ability to work under time constraints
- Teamwork skills
- Ability to stand or sit for extended periods of time and lift 50 pounds

### **Education and Experience:**

- 2+ years operating and maintaining heavy agricultural equipment
- High school diploma or equivalent
- Significant knowledge of general farming practices

- Good driving record and valid driver's license
- Reliable transportation capable of accessing fields required
- Maintain requirements for CDL

**Date Prepared:** 03/18/2019

This job description reflects management's assignment of essential functions. It does not restrict the tasks that may be assigned from time to time, nor is it considered a contract of employment overriding "at-will" employment.

**To apply:** email [Jobs@stonycreekcolors.com](mailto:Jobs@stonycreekcolors.com) (preferred) or call (615) 433-6510

**Approved By:** \_\_\_\_\_  
(Job Title)

**Approved By:** \_\_\_\_\_  
Human Resources

**Signature:** \_\_\_\_\_

**Signature:** \_\_\_\_\_