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To Whom It May Concern,

This letter is my professional recommendation for Paul Gruber and his company, Pronunciation Workshop. Mr. Gruber is one of the most highly-skilled specialists I have ever worked with.

Apogee Physicians has had a long standing history with Pronunciation Workshop as Mr. Gruber has assisted many foreign-born doctors with communication concerns. The Apogee Physicians' Gateway to America International Program and I have been associated with Mr. Gruber for the past number of years. I have personally seen him guide International Medical Graduates, who are seeking to secure a residency in the United States, overcome major accent issues and cultural hindrances .

Paul Gruber has been a consistent trainer, and has shouldered all the responsibilities of securing a successful outcome for Apogee Hospitalists in the area of accent reduction, and he does this all with a pleasant smile and an optimistic demeanor. Besides being a high-spirited teacher, Paul has been phenomenal in giving the doctors innovative tools in order to achieve professional excellence in their work environment and confident social skills. Since contracting with Pronunciation Workshop, all the Apogee Physicians who have participated in his training have had 100% success thanks to the creative ideas that Paul has personally developed in his long-standing career.

Paul Gruber and his company have been an asset to the retention department of Apogee by insuring that international doctors who struggled with conversation or articulation were given the necessary skill sets to overcome accent issues. Mr. Gruber is a team player, and understands that he is a crucial part of a doctor's acculturation and assimilation process. I highly recommend Paul Gruber and Pronunciation Workshop to any organization seeking to empower their employees with the necessary proficiency in the arena of communication and comprehension.

Yours sincerely,

A handwritten signature in black ink that reads "Aida Zeff". The signature is written in a cursive, flowing style.

Aida Zeff
Director of the Gateway to America Program
Apogee Physicians